

EXHIBIT 22



Payroll Change Notice

Effective Date: 06/10/04 ☐ New Hire ☒ Termination ☐ Status Change ☐ Transfer
 Month/Date/Year

☐ Compensation ☐ Job Change ☐ Bonus ☐ Disability ☐ Address Change
☐ Shift Change ☐ Leave of Absence ☐ Other

General Information

Employee #: 451
 Employee Name: Tillman, Marlayna SSN: 521-28-2725
 Department: Shipping Location: Concordville Cost Center: _____
 Title: Forklift Operator Reports to: W Swindell
 Name Title
 Status: ☒ Hourly ☐ Exempt ☒ Non-Exempt
☐ Regular Full Time
☐ Regular Part Time Marital Status: ☐ Married ☐ Single
 Date of Birth: 06/06/06 Gender: ☐ Female ☐ Male
 Month/Date/Year
 Address: _____
 Street Address Apt./Unit City
 State Zip Code Country Phone

For US Only

☐ White ☐ Black ☐ Hispanic ☐ Asian ☐ American Indian ☐ Veteran

Complete for Compensation & Benefits

Current Salary: \$ _____ Change in % % _____ Bonus % _____
 New Salary: \$ _____ Change in \$ \$ _____ Shift _____
 Rate 2 \$ _____ Rate 3 \$ _____ Pay Grade: _____
 Annual Vacation Entitlement: _____ Other: _____

Complete for Termination, Disability, Leave of Absence or Transfer

☒ Termination ☐ Disability ☐ Leave of Absence ☐ Transfer Reason: _____
 Vacation Taken: _____ Vacation Owed: _____
 Other (Give Details): _____

Additional Comments

Approvals

Site Hiring Manager _____ Title: _____ Date: _____
 Site or Plant Manager _____ Title: _____ Date: _____
 Vice President _____ Title: _____ Date: _____
 Site HR Manager Patricia Faid Title: HR Mgr Date: 7-16-04
 Divisional HR Director _____ Title: _____ Date: _____

(All termination PCN's must be faxed to Columbus within 24 hours of termination date)

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